

FERNDOWN MIDDLE SCHOOL
ENGLISH SUBJECT LEADER – PERSON SPECIFICATION



	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified teacher status • Relevant degree • Minimum of 3 years teaching experience 	<ul style="list-style-type: none"> • Further relevant professional Studies
LEADERSHIP	<ul style="list-style-type: none"> • Effective communication skills • Evidence of working as a team • Good time management and organisational skills 	<ul style="list-style-type: none"> • Experience of a leadership role
CURRICULUM AND TEACHING	<ul style="list-style-type: none"> • A good understanding of curriculum development in KS2 and KS3 • A good knowledge and understanding of monitoring and evaluation • A commitment to making provision to meet special educational needs, able and gifted pupils and Inclusion • Good understanding of current national initiatives • Ability to identify constituents of good teaching • To demonstrate a good understanding of how assessment contributes to target setting • Evidence of the ability to deliver consistently good or better lessons • High expectation for pupils' attainment, personal development, care and well being • An understanding of how pupils learn across the age range of a middle school • Clear expressed commitment to equal opportunities • Commitment to and understanding of school improvement 	<ul style="list-style-type: none"> • Experience of monitoring teaching and learning
OTHER FACTORS	<ul style="list-style-type: none"> • Flexibility and willingness to adapt to the changing needs of the school • Enthusiasm and drive • Good interpersonal skills • A commitment to Ferndown Middle School and extra-curricular activities • Ability to reflect and act on advice for improvement 	