

**FERNDOWN MIDDLE SCHOOL  
MIDDAY SUPERVISOR – PERSON SPECIFICATION**



	<b>Essential</b>	<b>Desirable</b>
<b>Skills, knowledge, and aptitudes</b>	<ul style="list-style-type: none"> <li>• Effective communication skills</li> <li>• Ability to work effectively as part of a team and to apply given instructions</li> <li>• Ability to relate well to children and adults</li> <li>• Ability to promote a positive ethos and role model positive attributes</li> <li>• Ability to lift and move loads safely</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children in accordance with safeguarding practice</li> <li>• Encourage high standards of behaviour at all times</li> <li>• Ability to work within set guidelines and to adhere to school policies and procedures</li> </ul>	
<b>Qualifications and training</b>		<ul style="list-style-type: none"> <li>• First Aid training/qualification</li> <li>• Manual handling training</li> <li>• Safeguarding training</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with children (either paid or unpaid)</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of supervising children in a school environment</li> </ul>
<b>Personal attributes</b>	<ul style="list-style-type: none"> <li>• Flexibility</li> <li>• Good timekeeping and reliability</li> <li>• Ability to maintain confidentiality</li> <li>• Tolerance</li> <li>• Honesty and integrity</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to contribute to whole school activities</li> </ul>